

# Programming for Diversity

**Diversity** refers to the richness of human differences and encompasses socioeconomic status, race, ethnicity, language, nationality, sex, gender identity, sexual orientation, religion, geography, disability, age, and individual aspects such as personality, learning styles, and life experiences.

It is the belief of the Huntington Hills Child Care Programs that each child is an individual, this means that they all have unique personalities, social skills and needs. Our primary focus is ensuring that we provide an environment that is complementary and responsive to each child's strengths and abilities. It is important that we modify and adjust the environment as needed to ensure that we are enhancing these strengths and abilities. We value the importance of relationships with children, their families, schools and other support people to ensure that we have a strong understanding of each child as individuals to be able to provide an environment that works best for them. We will plan ahead based on children's needs to help identify and avoid barriers to their participation, but planning will be adaptable and will change depending on the needs of the children in care. Our program will work closely with outside supports as needed to ensure each child's success.

At Huntington Hills Child Care Programs we feel that the diversity of our children and staff is an enhancement to our program. We feel that it is important to ensure that our programming and environments reflect this diversity.