

Child Guidance Policy  
Huntington Hills Child Care Programs

The Huntington Hills Child Care Programs believes in teaching our children how to use proper manners and etiquettes through positive guidance to help them develop self-esteem and self-control. The best way of achieving this goal is to provide a program and environment that is both stimulating and age appropriate. Boredom is reduced when children are challenged and in return there are fewer behavioral issues.

Guidelines:

- \* Always role model positive behaviors for the children.
- \* Develop positive relationships, including but not limited to; making time to talk and listen in a positive manner.
- \* Have realistic and developmentally appropriate expectations
- \* Be consistent when setting limits.
- \* Planning and programming based on the interests of the children
- \* Focus on the desired behaviors and use positive words and body language to reaffirm those behaviors.
- \* Consider the age and abilities, and needs of the child before using any of the following:
  - \* Activity redirection
  - \* Discussion of incident
  - \* Temporary activity elimination
  - \* Family involvement (if child has lost control and is a danger to themselves or others)
  - \* Communicate with families when incidents arise so that we can work together as a team to help the child be successful
- \* There is a question on the parent registration package where parental input is requested on the methods used at home for child guidance and what the child responds to best.
- \* We also request copies of any plans that have already been implemented and successful with children who have higher needs, at home or at school, so that we can maintain consistency for the child and help them be successful.
- \* Be sure that the steps used to correct a behavioral issue, deal with the issue directly, and are a natural consequence for the incident. Action taken must be reasonable in the circumstances.
- \* No form of corporal punishment or withholding of any basic necessities will be used or tolerated in any situation.
- \* Harming a child's self-esteem by using threats, ridicule or any other form of verbal abuse is not tolerated in any situation.

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In the rare case that a child exhibits serious behavior(s) of concern, a request for a conference with the family will be made. The Director and Educators will make as much effort as possible to work with the child and his/her family to seek solutions and strategies for the issue, including but not limited to the involvement of additional supports for the staff, child or parent/caregiver. If an Understanding cannot be reached, our Grievance Policy would be considered, and alternate care may be recommended by the Director. If a resolution cannot be reached, termination from the Program could result. Please refer to the Termination Policy for further details.

All child guidance policies will be communicated via the Program Handbook and families will be required to sign that they have read and understood these policies. All child guidance policies will be communicated to the children, taking into consideration their age and developmental ability to understand. Staff must also read and sign all child guidance policies and failure to adhere to them could result in immediate termination.